



# Ellesmere's Anti-Bullying charter

## Our Ellesmere Park promises:

- At Ellesmere Park, we tolerate no form of bullying, and each incident will be investigated and challenged.
- As a school, we will make sure that all staff and students feel safe and protected. Promoting kindness is one of our core values.
- We will investigate and work towards resolving any bullying incident in an appropriate and effective ways in line with our school policy. Whether the issue is direct or not, it matters!
- Our school values are Vibrant, Inclusive and Proud. We as a school community, will promote kindness and inclusivity throughout everyday of school life.
- We will ensure that school maintains safe spaces around the school for students to report any concerns or stresses to staff privately.
- We will recruit a team of Wellbeing Warriors from every year group who will help, support and guide all our students.
- We will constantly review our Anti-Bullying policies, practice and educational methods to ensure that they are relevant and effective in this area.

## Signed:

Mr Ross  
Head Teacher

Mr Davies  
EPHS Anti Bullying Lead

