



Consilium Academies Trust
Register of Local Academy Board Interests 2021

Registration of Financial and Other Interests

(To be completed and updated annually by all Local Academy Board Members)

Please refer to the corresponding guidance notes when completing the declaration

(Please complete this section in block capitals)

Full Name: Ben Peck

TRUST Consilium Academies Trust - Local Academy Board member for, (state which school);

Ellesmere Park High School

I [person detailed above] give notice that I have set out below, under the appropriate headings, my interests which may conflict with the work of the Trust, as I am required to declare under the Code of conduct expected by the Trust. I have indicated; 'not applicable due to.....' where I have no such interest under any heading.

“EG: - 7 this is not applicable because I do not own or intend to own any land or property other than my existing dwelling house within the operation boundaries of the Trust “

Give details of;

1 Any employment or business conducted by you and/or close relative, in addition to your current role within the Trust.

I am a Director of Diddu Communications Ltd.

This is a schools marketing company, and I work with some schools in similar geographic locations to Consilium. I do not work for any Consilium Academies.

<p>2 Any involvement in companies by you and/or close relative</p> <p>I am a Director of Diddu Communications Ltd. My wife is also a Director of the company.</p>
<p>3 Involvement in contracts with the Trust by you and/or close relative</p> <p>N/A</p>
<p>4 Governor / Director of any other educational establishments</p> <ul style="list-style-type: none"> - I am the Vice Chair of Consilium Academies. - I am a Governor at Hayfield Primary School - I am on the Interim Executive Board for the International Academy of Greenwich. This is part of a paid piece of work with the trust, Big Education. - I am shortly to become a Governor at Worksop College, an independent school that is linked to Woodard.
<p>5 Close relative to/relationship with a member of the School (Academy) staff, Executive Team Member or Director/ Member of the Trust</p> <p>N/A</p>
<p>6 Beneficial interest in land or property*(see note below)</p> <p>N/A</p>
<p>7 Intent to bid for land or property owned by the Trust*(see note below)</p> <p>N/A</p>

8 Member of a secret society as defined by the Trust

N/A

Notes;

- In relation to items 6 and 7, please note ownership/ interest or intent to purchase land covers land in the following areas,

City of Salford, Doncaster MBC, Darlington MBC, Gateshead and Sunderland MBC

Ownership of a personal dwelling in these areas does not need to be registered, a second

home or any other land ownership or intent of ownership will need to be registered. I recognise that it is a breach of the Code of Conduct to:

1. Omit information that ought to be given in this notice.
2. Provide information that is materially false or misleading.
3. Fail to give further notices in order to
 - Bring up-to-date information in this notice.
 - Declare an interest that I acquire after the date of this notice and have to declare.

I understand that I must within 28 days of becoming aware of any change to the interests specified above provide written notification of that change.

Signed B Peck
(Local Academy Board Member)

Date 23 3
2021

Received by Governance Manager:

Signed ...*Wendy Gardner*

Date 24.3.21

Please note

It is the Local Academy Board members duty to report any declared interest that appears on the form and report it to the Governance Manager.

Once this form is completed and signed it will be returned to the School Business Manager by the Governance Manager and retained for school records. The document will be updated annually.

Consilium Academies Trust

Register of Local Academy Board Member Interests

Notes for Guidance

Conflict:

Local Academy Board Members must declare any financial or non-financial interests that may cause any conflict with the Trusts interests.

When considering whether there may be a conflict of interest a Local Academy Board member shall apply the test “Would a reasonable member of the public knowing all the facts, think they might be influenced?” If the member believes this to be the case and the answer is yes, then the member should declare an interest. If in doubt declare the interest. Assistance can be sought from the Governance Manager if any clarification is required.

(a) Pecuniary Interests

Interests will include pecuniary interests, for example, land ownership, and involvement in contractual or employment relationships. Interests will also include indirect pecuniary interests, where known, i.e. pecuniary interests of your close relatives. A pecuniary interest is one, which has the potential for making you, a or your relative or friend gain or lose financially.

(b) Non Pecuniary Interests

Non pecuniary interests, where known, are just as important. Any potential for an effect on the Trust from a Member/ Trustee on their family, close relatives, friends, club or societies etc. any of those are associated with, could count.

(c) Guidelines

The Trust Code of Conduct outlines principles and procedures, and provides further guidance to assist LAB members in their day-to-day work. It is aimed at ensuring that Directors/ Trustees are aware of the standards of behaviour expected of them by the Trust.

Failure to observe the standards set out in this code, including failure to declare conflicting interests where applicable, will be regarded as serious and any breach will result in that individual LAB member being held to account by the Trust.

In the event that there is a serious, breach of the Code of Conduct by a LAB member behaving in a manner that would be inconsistent with the Nolan Principles of Public Life and the Trust ethos and values, including failure to declare conflicting interests where applicable, the Trust has the right to hold that individual to account.

1. Close relative (also described in section 1) is defined as a child, spouse/partner, parent/grandparent, brother/sister or aunt/uncle. A 'close relationship' is defined as any relationship that is likely to be perceived as advantageous.
2. Involvement could be either paid or unpaid. Involvement in companies includes, for example, directorships and company secretary, or any other position where a person is actively involved in the running of a company's affairs, where the company has, or may have, a contractual relationship with an Academy or the Trust.
3. The holding of shares or other securities in a company or other body with whom the Academy or Trust contracts or is considering contracting, must be declared if the holding exceeds £25,000 or more than 1/100th of the nominal value of the issued share capital, whichever is less. The size and nature of the holding need not be declared, simply the name of the company. This requirement does not extend to banks and building societies.
4. Membership of other Governing Boards or Management Committees, including all schools maintained by the Trust, all further education establishments and all grant maintained schools.
5. Beneficial interest in land or property excludes the LGB members own dwelling and only relates to land and property within the Trust operating Boundaries.
6. The intention to bid for the purchase of land or property owned by the Trust should be declared as soon as is practicable.
8. Secret societies are defined as follows (it is recommended that this definition be used to determine whether a declaration should be made).

Any lodge chapter society trust or regular gathering or meeting which:

- a) Is not open to members of the public who are not members of the lodge/chapter/society or trust.
- b) Includes in the grant of membership an obligation on the part of the member a requirement to make a commitment (whether by oath or otherwise) of allegiance to the lodge, chapter, society, gathering or meeting.

- c) Includes, whether initially or subsequently, a commitment (whether by oath or otherwise) of secrecy about the rules, membership or conduct of the lodge, chapter, society, trust, gathering or meeting.

A lodge, chapter, society trust gathering or meeting as defined above, should not be regarded as a secret society if it forms part of the activity of a generally recognised religion.

Wendy Gardner
Governance Manager